



GRINNELL PUBLIC SAFETY COMMITTEE REGULAR SESSION
MEETING
MONDAY, DECEMBER 15, 2025, AT 6:15 PM
IN THE COUNCIL CHAMBERS ON THE 2ND FLOOR OF CITY HALL
AND VIA ZOOM
[HTTPS://ZOOM.US/J/92770084020?PWD=FDW9BL8CFJVRKDNKJFCU
XZVPG2CYF1.1](https://zoom.us/j/92770084020?pwd=FDW9BL8CFJVRKDNKJFCU
XZVPG2CYF1.1)

MEETING ID: 927 7008 4020
PASSCODE: 213669

TENTATIVE AGENDA

A. Roll Call:

B. Perfecting and Approval of Agenda:

C. Committee Business:

1. Consider approval of a request to close 8th Avenue between Park Street and East Street for the Grinnell College Reunion, to be held May 29 at 2:00 P.M. until May 30 at 9:00 P.M.
2. Consider approval of an agreement with Frontline Public Safety Solutions in the amount of \$1,512.00 annually.
3. Consider approval of an Officer Academy Agreement with Paul D. Chamberlin.

D. Inquiries: Public Comment

Visitors may address the Council/Board at this time; however, comments will be limited to 2 minutes. As per Iowa's Open Meetings Law, Council/Board can only listen during public comments and cannot take any action on items that are not posted on the agenda. Council may take issues under advisement and if needed refer them to a department head, Mayor's committee, or add them to a future agenda.

E. Adjourn:

Any person with a disability who requires a modification or accommodation in order to participate in the meeting, or any person with limited English proficiency (LEP) who requires language assistance to communicate with the City Council during the meeting, should contact the City Clerk, (641) 236-2600 or adevig@grinnelliowa.gov, no fewer than two business days prior to the meeting to enable the City of Grinnell to make reasonable arrangements to assure accessibility or language assistance for the meeting.

Street closure request | Grinnell College Reunion

From Natarelli, Guinevere <wallacegu@grinnell.edu>

Date Tue 12/2/2025 12:29 PM

To Alyssa Devig <adevig@grinnelliowa.gov>

Cc Russ Behrens <RBehrens@grinnelliowa.gov>; Shropshire, James <shropshi@grinnell.edu>

Hello Alyssa,

We would like to request a street closure for the college's alumni reunion again this year.

The proposal for the City Council is:

Consider approval from Grinnell College to close 8th Avenue between Park Street and East Street from 2:00 p.m. Friday, May 29, 2026 to 9:00 p.m. Saturday, May 30, 2026. Friday evening closure is only needed in case of rain, while Saturday closure is rain or shine.

I also have an additional request to allow the use of a golf cart in the downtown area should it be needed for an alum with mobility needs, for a tour led by college staff Susan Sanning. This would be 3 to 4:30pm on Friday, May 29, 2026, and 10 to 11:30am on Saturday, May 30.

Please let me know if I can supply additional info that would be helpful - thanks so much! Best,
Guinevere

Guinevere Wallace Natarelli *(She/Her)*

Associate Director of Alumni and Donor Relations for Reunion and Awards

Office: (641) 269-4633 | Cell: (641) 510-1362

<http://www.grinnell.edu> | alumni.grinnell.edu | [Grinnellian Adventures Faculty-Led Trips](#)

2026 Travel: [Cuba](#) | [Germany](#) | [Spain](#) | [Japan](#)

2027 Travel in planning: Tennessee, England, Kenya/Tanzania, Uzbekistan, Cambodia

Give to Grinnell [alumni.grinnell.edu/give]

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- [Alumni & Friends Instagram](#)

Grinnell College

Office of Development and Alumni Relations

Old Glove Factory - 2209

733 Broad Street

Grinnell, IA 50112

 **Grinnell College**

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From: Ann Wingerter <AWingerter@grinnelliowa.gov>
Sent: Tuesday, February 18, 2025 11:04 AM
To: Natarelli, Guinevere <wallacegu@grinnell.edu>
Cc: Dan Johnson <djohnson@grinnelliowa.gov>; Carl Eggermont <CEggermont@grinnelliowa.gov>
Subject: RE: Street closure request | Grinnell College Reunion

Caution: External Email
Good Morning Guinevere,

The City Council approved this request.

Please be sure to touch base with Captain Johnson at the police department prior to the event. Carl Eggermont, Public Services Director, can assist if you need any barricades, etc.

Ann

From: Ann Wingerter
Sent: Friday, February 14, 2025 1:54 PM
To: Natarelli, Guinevere <wallacegu@grinnell.edu>
Cc: Alyssa Devig <adevig@grinnelliowa.gov>; Russ Behrens <rbehrens@grinnelliowa.gov>
Subject: RE: Street closure request | Grinnell College Reunion

Hi Guinevere,

Your request will be on the agenda for Monday's Public Safety meeting and City Council meeting. I have attached the agendas.

Ann

From: Natarelli, Guinevere <wallacegu@grinnell.edu>
Sent: Tuesday, December 10, 2024 1:09 PM
To: Ann Wingerter <AWingerter@grinnelliowa.gov>
Cc: Alyssa Devig <adevig@grinnelliowa.gov>; Russ Behrens <RBehrens@grinnelliowa.gov>
Subject: Re: Street closure request | Grinnell College Reunion

Hello Ann,

Bookmarking this for a spring meeting sounds great to me, thank you so much!

Happy approaching retirement, and have a great holiday season!! All the best, Guinevere

Guinevere Wallace Natarelli *(She/Her)*

Associate Director of Alumni and Donor Relations for Reunion and Awards

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 [Book time to meet with me](#)

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From: Ann Wingerter <AWingerter@grinnelliowa.gov>

Sent: Tuesday, December 10, 2024 8:43 AM

To: Natarelli, Guinevere <wallacegu@grinnell.edu>

Cc: Alyssa Devig <adevig@grinnelliowa.gov>; Russ Behrens <RBehrens@grinnelliowa.gov>

Subject: RE: Street closure request | Grinnell College Reunion

Caution: External Email

Hi Guinevere,

Sounds good. We will wait until closer to the event to put this on the agenda for approval unless there is a reason for doing it so far in advance. It will most likely be a February or March agenda. We will be sure and let you know when it is.

I am cc'ing Alyssa Devig on this email as I will be retiring in March and she will be the new City Clerk/Finance Director.

Ann

From: Natarelli, Guinevere <wallacegu@grinnell.edu>
Sent: Monday, December 9, 2024 4:31 PM
To: Ann Wingerter <AWingerter@grinnelliowa.gov>
Subject: Street closure request | Grinnell College Reunion

Hello Anne,

We would like to request approval for street closure during Reunion again this year!

The proposal for the City Council is:

Consider approval from Grinnell College to close 8th Avenue between Park Street and East Street from 2:00 p.m. Friday, May 30, 2025 to 9:00 p.m. Saturday, May 31, 2025. Friday evening closure is only needed in case of rain, while Saturday closure is rain or shine.

Thank you so much for your help on this! Warmly, Guinevere

Guinevere Wallace Natarelli

Associate Director of Alumni and Donor Relations for Reunion and Awards

She/Her/Hers ([why I share](#)) 

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Internal

**TargetSolutions Learning, LLC Order Form
 Schedule A**

Date: Tuesday, December 9, 2025

Client Information

Client Name: Grinnell Police Dept.	
Address: 1020 Spring St Grinnell, 50112	
Primary Contact Name: DENNIS REILLY	Primary Contact Phone: 641-260-1939

Agreement Term

Effective Date: 02/01/2026	Initial Term: 17 months
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Invoicing Contact Information (Please fill in missing information)

Billing Contact Name: Dan Johnson		
Billing Address: 1020 Spring St Grinnell, Iowa 50112		Billing Phone: 641-236-2670
		Billing Email: djohnson@grinnelliowa.gov
PO#:	Billing Frequency: Annual	Payment Terms: Net 30

Prorated Fee(s) – Effective 02/01/2026

Product Code	Product	Description	Minimum Annual Commitment	Price	Sub Total
FL-BWCAudit	BWC Audits	Purpose-built solution for reviewing, documenting, and managing body-worn camera footage to ensure policy compliance, accountability, and transparency.	14	\$630.00	\$630.00

Prorated Total: \$630.00

One-Time Fee(s)

Product Code	Product	Description	Qty	Price	Sub Total

One-Time Total: \$0.00

Total (including Prorated and One-Time): \$630.00

Annual Fee(s) – Effective 07/01/2026

Product Code	Product	Description	Minimum Annual Commitment	Annual Price	Annual Sub Total
FL-BWCAudit	BWC Audits	Purpose-built solution for reviewing, documenting, and managing body-worn camera footage to ensure policy compliance, accountability, and transparency.	14	\$1,512.00	\$1,512.00

Annual Total: \$1,512.00

This is not an invoice.

Order Form Terms and Conditions.

1. Additional Named Users added after the Effective Date (e.g., Named Users above the Minimum Annual Commitment) will be invoiced at the per Named User rate stated in the Order Form, on a prorated basis determined by the date such Users are added during the contract year. Such Additional Named Users shall be invoiced at the contracted per Named User fee for subsequent contract years during the Term.
2. Fees during the Initial Term shall be increased by 5.0% per contract year.
3. All undisputed invoices are due and payable Net 30 days after invoice date ("Due Date"). Any fees unpaid for more than 10 days past the Due Date shall bear interest at 1.5% per month or the highest applicable rate permitted by law.
4. **AUTOMATIC RENEWAL. UNLESS OTHERWISE AGREED OR WHERE PROHIBITED BY APPLICABLE LAW OR REGULATION, UPON EXPIRATION OF THE ABOVE INITIAL TERM, THIS AGREEMENT WILL RENEW FOR A RENEWAL TERM EQUAL TO THE INITIAL TERM AT VECTOR SOLUTIONS' THEN CURRENT FEES, UNLESS NOTICE IS GIVEN BY EITHER PARTY OF ITS INTENT TO TERMINATE THE AGREEMENT AT LEAST SIXTY (60) DAYS PRIOR TO THE SCHEDULED TERMINATION DATE.**

Additional Terms and Conditions

1. This Order Form is governed by the Master Software as a Service Agreement at <https://www.vectorsolutions.com/master-software-as-a-service-agreement/> (the "Governing Contract"). Capitalized terms not otherwise defined in this Order Form have the meanings assigned to them in the Governing Contract.
2. To the extent any term(s) of the Governing Contract and this Order Form conflict, the term(s) of this Order Form will supercede the conflicting term(s) of the Governing Contract.
3. This Order Form will become effective when signed by both Parties. Unless both Parties sign this Order Form, the pricing and terms offered in this Order Form expire on the Offer Expiration Date stated above.
4. This Order Form and the pricing terms herein are specific to You and shall be considered Our Confidential Information. To the extent shared with any permitted third parties pursuant to the confidentiality terms between the Parties, such third party shall be bound by terms that prohibit their use of the information for any purpose beyond providing services to You, including restricting their use of the information in any aggregated or anonymized format.
5. IF YOU ARE LOCATED OUTSIDE THE UNITED STATES, Your data, including Your and Your End Users' personally-identifiable data, will be exported to the United States to enable us to administer, operate and process the Services.

To proceed, please sign this Order Form

Signatures

Each undersigned hereby represents that he/she is an authorized representative of the respective Party, and is authorized to commit the respective Party to all terms and conditions in this Order Form, and each undersigned acknowledges that the Parties rely on such representation in their agreements set forth in this Order Form.

Target Solutions Learning, LLC d/b/a Vector Solutions
4890 W. Kennedy Blvd, Suite 300
Tampa, FL 33609

Grinnell Police Dept.
1020 Spring St
Grinnell, 50112

By: _____

By: _____

Printed Name: Ben Laird

Printed Name:

Title: VP of Sales, Law Enforcement

Title:

Date:

Date:

CITY OF GRINNELL CITY-OFFICER ACADEMY AGREEMENT

The City of Grinnell, Iowa, enters into this agreement, hereinafter referred to as “City,” and **PAUL D. CHAMBERLAIN**, hereinafter referred to as “Employee.”

THIS AGREEMENT INTENDS TO PROVIDE FOR THE TRAINING OF PAUL CHAMBERLIN AS A POLICE OFFICER AND TO SPECIFY THE CONSIDERATION THAT PAUL CHAMBERLAIN PROVIDES THE CITY IN RETURN FOR THE TRAINING. IT SHALL NOT BE CONSTRUED IN ANY WAY AS AN EMPLOYMENT AGREEMENT THAT WOULD PROFFER A PROPERTY RIGHT OR INTEREST ON PAUL CHAMBERLAIN.

1. The city and the Employee agree that the Employee will attend the Iowa Law Enforcement Academy at the expense of the City to receive certification as a Law Enforcement Officer per the Academy’s training requirements. The training at the academy is scheduled to begin as soon as the Employee is accepted for the training class. The City shall pay the training expense and the Employee’s regular wages during this training. The Employee agrees that she/he will be responsible for reimbursing the City per the rules for reimbursement as stated hereinafter in this agreement. The expenses that the Employee agrees to reimburse include the City’s cost of the Employee’s paid time attending the Academy; in the event, mileage is paid, food, lodging, and tuition must also be reimbursed while attending the Academy. All these reimbursable costs are referred to as “total training expenses.” The Employee will not be responsible for reimbursing the city for any time spent by the Employee performing services such as dispatching, filing, patrol work, or other work assigned by the city. An estimate of the costs of the “total training expenses” set above is listed on Exhibit “A,” which is attached hereto and, by this reference, incorporated into this Agreement. “Total training expenses” will be based on the actual cost incurred by the City as these costs become known.
2. Employee may, at the city’s option, be required to work for the Grinnell Police Department while attending the training program and may be required to patrol, dispatch, operate the computer system, perform clerical tasks, or do other duties as assigned by the Chief of Police or the Chief’s designee. The hours expended by Employee in attendance at the training course and service to the police department shall be subject to the same limitations and compensatory time policies as apply to all police officers of the City.
3. Employee shall have a probationary period consistent with the Personnel Policy and State Law.
4. The employee shall serve as a full-time police officer of the City after graduation from the Iowa Law Enforcement Academy and meeting all criteria needed to receive proper certification.

5. In consideration for providing this training, the Employee agrees to work for the City as a police officer for at least four (4) years from the time the Employee graduates from the Iowa Law Enforcement Academy and meets all criteria needed to receive certification.
6. If the Employee does not complete the training program, the Employee shall be released from employment with the City, and the Employee shall reimburse the City for its "total training expenses" incurred to that date per the terms outlined in Section 10.
7. In the event the Employee voluntarily resigns from the Grinnell Police Department without having served as a certified police officer for at least four years, the Employee shall reimburse the City for total training expenses incurred per the following Schedule:
 - A. The amount of reimbursement shall be determined per Iowa Code 384.15:
 - (1.) If a law enforcement officer resigns less than one year following completion of approved training, one hundred percent (100%) of the total training expenses.
 - (2.) If a law enforcement officer resigns one year or more but less than two years after the completion of approved training, seventy-five percent (75%).
 - (3.) If a law enforcement officer resigns two years or more but less than three years after completion of approved training, fifty percent (50%).
 - (4.) If a law enforcement officer resigns three years or more but less than four years after completion of the approved training, twenty-five percent (25%).
8. If the Employee is dismissed during the probationary period or adequately terminated by the City without having served as a certified officer for at least four years, the Employee shall reimburse the City for the total training expenses incurred according to the schedule defined in paragraph 7. If the employee is dismissed for any other reason, such as a reduction in force, the employee shall not be required to pay the City for any unpaid training costs owed.
9. At the end of four years of service as a certified police officer, the amount owed for training expenses by Employee shall be zero dollars.
10. Payment of any training costs owed to the City by the Employee shall be made in consecutive monthly payments per the following schedule:

Minimum monthly payment	Annual Percentage Rate
\$ <u>580.00</u>	<u>6%</u>

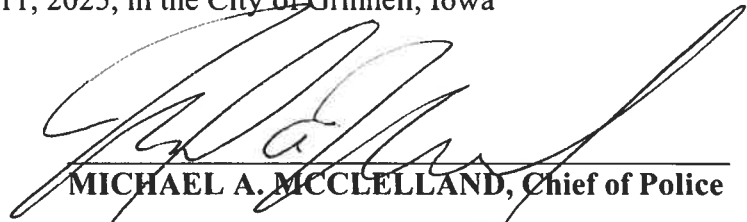
The first payment is due thirty (30) days after the Employee's termination and on the same date each month. Interest commences with the employee's date of termination and is calculated on the unpaid principal balance to the date of each installment paid. Payments are credited first to accrue and then to the reduction of principal.

If an employee fails to pay the minimum monthly payment according to the agreed-upon payment schedule, the City reserves the right to hold the employee in default, and the full amount of the unpaid balance and interest will be filed for recovery through the appropriate courts.

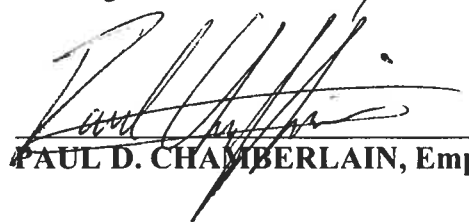
11. If Employee is killed or permanently disabled as defined by Chapter 85 or Chapter 411 of the Iowa Code, while in the employ of the City, training expenses shall cease.
12. This agreement may be amended or canceled only upon agreement of both the City and the Employee.
13. Employee shall notify the City of the employee's place of residence while in the City's employment and/or until such time as the debt for total training expenses is satisfied in full.
14. If reimbursement is not made per this agreement, the Employee understands that the City, at its option, may seek the Employee's decertification as an Iowa Law Enforcement Officer per Iowa Administration Code [501]-6.2.
15. This agreement is for the purposes of bona fide employment and not for the purpose of achieving certification for the officer by way of "sponsorship" through the academy.

Executed this 11TH day of December 11, 2025, in the City of Grinnell, Iowa

WITNESSED BY:


MICHAEL A. MCCLELLAND, Chief of Police

By: _____
DAN AGNEW, Mayor

 12/11/2025
PAUL D. CHAMBERLAIN, Employee

Attest: _____
ALYSSA DEVIG, City Clerk

(SEAL)

PAUL CHAMBERLAIN- ATTACHMENT "A"

ILEA TUITION AND BOARDING	\$4,800.00
MEALS	\$2,904.50
PIT Training	\$225.00
Rolling Roadblocks	\$100.00
Taser Training	\$100.00
ACADEMY UNIFORMS	\$230.00
PAID TIME (79.5 DAYS X 8HRS/DAY X \$33.29)	\$21,172.44
TOTAL TRAINING COSTS	<u>\$29,531.94</u>

